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Modern Slavery Policy

Statement of Intent

RTT Services is committed to preventing modern slavery, forced labour and human trafficking in all parts of its business operations and supply chain. We recognise our responsibility to act ethically, lawfully and transparently and to safeguard the rights and wellbeing of all workers.

This policy sets out the steps RTT Services takes to ensure that modern slavery does not take place within our organisation or through those who work on our behalf.

Our Business

RTT Services operates within the infrastructure, fencing and vegetation management sectors. Our activities involve direct employees, subcontractors and suppliers operating across the UK. We work in safety critical environments and place strong emphasis on compliance, welfare and responsible working practices.

Our Commitment

RTT Services has a zero tolerance approach to modern slavery. We are committed to:

- Acting in line with the Modern Slavery Act 2015
- Respecting human rights across all operations
- Ensuring workers are treated fairly and with dignity
- Identifying and addressing risks within our supply chain
- Taking action where concerns are identified

Our Policies and Controls

RTT Services operates a suite of policies and procedures that support this commitment, including:

- Code of Conduct
- Health and Safety Policy
- Whistleblowing Policy
- Procurement and Supply Chain Controls

These policies set clear expectations for ethical behaviour, safe working conditions and lawful employment practices.

Employment Practices

RTT Services ensures that:

- All workers have the legal right to work in the UK
- Employment is voluntary and free from coercion
- Wages meet or exceed legal requirements
- Working hours comply with legislation
- No fees are charged to workers for employment





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Right to work checks are carried out for all employees before engagement and records are maintained.

Supply Chain Management

We recognise that risks may exist within extended supply chains. To manage this, RTT Services:

- Engages suppliers with aligned ethical standards
- Includes modern slavery requirements within supplier agreements where appropriate
- Reserves the right to audit or request evidence of labour practices
- Requires suppliers to comply with relevant employment and labour laws

Where concerns are identified, we will work with suppliers to address issues or terminate relationships if required.

Training and Awareness

RTT Services provides appropriate awareness to managers responsible for procurement and labour engagement. This enables early identification of potential risks and ensures concerns are handled properly.

Reporting Concerns

All employees, subcontractors and suppliers are encouraged to raise concerns without fear of reprisal. Concerns can be reported through management or via the whistleblowing process. All reports are taken seriously and investigated.

Governance and Review

Responsibility for this policy sits with the senior management team. The policy is reviewed annually and updated where required to reflect changes in legislation, guidance or business operations.

Approval

This policy is approved by RTT Services senior management and is effective immediately.

